

APPLICANT'S VOLUNTARY DISCLOSURE FORM

Offshore Specialty Fabricators, LLC, is committed to non-discrimination, equal opportunity and affirmative action in our employment practices and policies. To help us maintain accurate demographic records of applicants as required by applicable law, we invite you to voluntarily self-identify by completing this form. Submission of this information is voluntary. Refusal to provide the information will not subject you to any adverse employment action, such as a refusal to hire or discipline or discharge. Disclosed information will be kept confidential and used only in accordance with applicable laws and regulations, including those requiring the information to be summarized and reported to the federal government. When reported, the data will not identify any specific individual.

Race/Ethnicity

Please check **one** box below to disclose the race/ethnic origin with which you primarily identify yourself:

- Hispanic or Latino (Spanish or Portuguese origin or ethnicity, regardless of race)
- African-American / Black / Negro (not Hispanic or Latino)
- Asian (not Hispanic or Latino)
- Native American / American Indian / Alaska Native (not Hispanic or Latino)
- Native Hawaiian or other Pacific Islander (not Hispanic or Latino)
- White / Caucasian (not Hispanic or Latino)
- Two or more races (not Hispanic or Latino)
- Not included above. Please specify : _____

- I choose not to disclose the requested information.

Gender/Sex

Please check **one** box below to disclose the sex or gender with which you primarily identify yourself:

- Male
- Female

- I choose not to disclose the requested information.

Veteran Status

Check all which apply to you:

- Recently Separated Veteran

- Armed Forces Service Medal Veteran

- Other Protected Veteran

- Veteran, but I choose not to disclose a particular classification.

- I choose not to disclose the requested information.

Recently separated veteran means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval or air service.

Armed Forces service medal veteran means any veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Other protected veteran means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized, under laws administered by the Department of Defense.

Name (please print)

Signature

Date