



OFFSHORE SPECIALTY FABRICATORS, LLC

115 Menard Road • P.O. Box 1420 Houma, LA 70361
Phone: 985-868-1438 • Fax: 985-876-7866

APPLICATION FOR EMPLOYMENT

This application will be considered active for only 60 days from the date of its completion. If you wish to be considered for employment after that time, you must submit a new application. The company considers each job application only for the specific position applied for as of the date submitted. If you wish to be considered for another position, you must separately apply for that position. Incomplete applications and applications containing information not specifically requested will not be considered. Failure to provide accurate and complete information is grounds for denial of employment and/or dismissal.

Date _____

PERSONAL

Name _____
(last) (first) (middle)

Current Address _____ Phone No. _____
City State Zip Code Other No. _____

Social Security #: _____

~Are you at least 18 years of age? Yes _____ No _____

~Have you ever been convicted of a crime(s) other than a minor traffic violation? (Convictions are not an automatic disqualification.) Yes _____ No _____ If yes, details (include dates, charges, and outcome):

GENERAL

Position Desired _____ Current Position _____

Wage or Salary Desired _____ Date Available for Work _____

If you are currently employed, may we contact your employer? _____

Have you previously worked for our Company? Yes _____ No _____ If yes, when? _____

Have you previously applied for employment with us? Yes _____ No _____ If yes, when? _____

List any relatives employed by our Company. _____

Referred by: _____

EDUCATION (Circle the highest grade completed)

	Name of School	Location	Degree
Grade School - 5 6 7 8	_____	_____	_____
High School 9 10 11 12	_____	_____	_____
College 1 2 3 4	_____	_____	_____
Graduate School 1 2 3 4	_____	_____	_____
Trade School 1 2 3 4	_____	_____	_____

MILITARY SERVICE

Branch _____ Date of Entry _____ Date of Discharge _____ Rank at Discharge _____

Was your discharge in connection with criminal charges? Yes _____ No _____ If yes, explain _____

EMPLOYMENT ELIGIBILITY STATUS

Are you lawfully eligible to be employed in the United States? Yes _____ No _____

EMPLOYMENT HISTORY: List below all your previous employment. Begin with your most recent job and work back. If you have been self-employed, please give details such as name of the company, location and why business was discontinued.

Employer _____ Phone Number _____

Address _____ Reason for Leaving _____

Date Started ____ Date Left ____ Position _____ Final Rate of Pay _____

Description of Duties _____

Employer _____ Phone Number _____

Address _____ Reason for Leaving _____

Date Started ____ Date Left ____ Position _____ Final Rate of Pay _____

Description of Duties _____

Employer _____ Phone Number _____

Address _____ Reason for Leaving _____

Date Started ____ Date Left ____ Position _____ Final Rate of Pay _____

Description of Duties _____

~Have you ever been dismissed or asked to resign from a job for misconduct or unsatisfactory performance?

Yes ___ No ____ . If yes, explain _____

~Have you ever been dismissed or asked to resign from a job for violation of company rules, policies or procedures?

Yes ____ No ____ . If yes, explain _____

LICENSES/CERTIFICATIONS (please list & include date of issue and expiration)

REFERENCES

Please list three business, professional, or other related references who can personally attest to your work capabilities (do not include relatives or former employers).

Name	Address	Phone #	Occupation
------	---------	---------	------------

NOTIFICATION In the event of an emergency, notify the following persons:

Name	Address	Phone #
------	---------	---------

WE ARE AN EQUAL OPPORTUNITY EMPLOYER. All applicants are considered for employment without regard to race, color, sex, age (40 and over), religion, or national origin, disability, veteran or other protected status where otherwise qualified.

IMPORTANT: READ THIS CAREFULLY BEFORE SIGNING & DATING APPLICATION

ACKNOWLEDGMENT

I certify that the information provided by me on this application and any other documents submitted to the company is true, correct, and complete. I agree that any misstatement or omission made by me in this application or any other documents may result in denial of employment or be grounds for immediate dismissal if discovered after I am hired. Furthermore, I understand that offers of employment may be conditioned upon successful completion of a medical examination and/or drug or alcohol test. I understand that I am expected to provide complete and truthful medical information requested in connection with any required medical examination or drug or alcohol test. I agree that any misstatement or omission made by me in connection with a required medical examination or drug or alcohol test will be grounds for immediate withdrawal of my offer of employment or dismissal.

If employed, I agree to submit to a blood test or urinalysis in connection with administration of the company's substance abuse policies and procedures at any time in the future as requested and paid for by the company. I also agree to the search or examination of myself or personal property while on the company's premises or while conducting its business elsewhere. I further understand and agree that if I voluntarily terminate employment within 90 days of hire, the company may seek reimbursement of costs associated with pre-employment medical examinations in accordance with applicable law.

If employed, I agree to read, understand and comply with all company policies, rules, regulations, and directives as may be established from time to time. I am willing to work all assigned overtime or other special work assignments as requested by the company. Since the company does not offer contracts of employment (unless signed by the company's President), I understand that nothing contained in this application form or any other company document, employee handbook or statement creates a contract between the company and me for either employment or the provision of any specific compensation or benefits, and I understand that company policies, rules, regulations, directives and benefits are subject to change by the company at any time. Because employment with the company is at-will, I understand that if I am employed, I will have the right to terminate my employment at any time, for any reason, or no reason, and likewise, the company will have that same right.

If hired, I assign all my rights in and to any invention, innovation, or development, whether patentable or not which I may make or conceive, either alone or with others, in the course of my employment with the company, or with the use of the company's time, material, confidential or proprietary information, or facilities relating to the company's operations, processes, services, or business.

I agree that any disputes between me and the company, its affiliates, officers, directors, employees or agents arising out of or related to my employment with the company, or the company's consideration of me for employment, will be submitted to binding, confidential arbitration in accordance with the rules and procedures established for such disputes by the American Arbitration Association (AAA). Arbitration will be held in New Orleans, Louisiana, or another location if agreed upon by the parties.

I understand that completion of this application does not mean a job opening exists and in no way obligates the company to employ me.

Signature of Applicant

Date